



POLITECNICO
MILANO 1863

**CALL NO. 056/2025 OF THE COMPARATIVE ASSESSMENT PROCEDURE FOR GRANTING AN
AUTONOMOUS COLLABORATION ASSIGNMENT AT THE DEPARTMENT OF DESIGN FOR THE ACTIVITY
OF VISITING RESEARCHERS**

THE HEAD OF THE DEPARTMENT OF DESIGN

Considering Italian Law 7 August 1990, no. 241, "New regulations on administrative procedure and right to access administrative documents" as amended and supplemented;

Considering Italian Presidential Decree 28 December 2000, no. 445, "Consolidated Law of legislative and regulatory provisions on administrative documentation (Text A)", as amended and supplemented;

Considering Italian Legislative Decree 30 March 2001, no. 165, "General rules on the system of work under the employ of public administrations" as amended and supplemented and, in particular, Art. 7, paragraph 6;

Considering Italian Legislative Decree 30 June 2003, no. 196, "Privacy Code", as amended and supplemented;

Considering the GDPR-EU no. 679/2016, "Regulation on the processing of personal data and free movement";

Considering Italian Law 6.11.2012, no. 190 on "Rules for the prevention and repression of corruption and illegality in the public administration";

Considering Italian Law 30.12.2010 no. 240 laying down "Rules on the organization of universities, academic staff and recruitment, authorizing the Government to incentivize the quality and efficiency of the university system" and, in particular, Art. 18;

Considering the current legislation in the subject;

Considering Regional Decree 828/AG of 14 March 2014, laying down "Regulation for Administration, Finance and Accounting" of the Politecnico di Milano, and, in particular, Articles 27 and 84 as amended and supplemented;

Considering Managerial Decree no. 8796 of 29 April 2025, laying down "Regulation for the governance of comparative procedures for granting individual collaboration assignments of autonomous nature";

Having identified the need to apply a comparative procedure for granting an individual collaboration assignment of autonomous nature;

Considering the Code of Ethics and Conduct of the Politecnico di Milano in effect;

Considering the resolution adopted by the Department Board at the meeting on 10.06.2025

Having considered that the conduct of the aforementioned activities falls within the powers attributed by the legal system to the Politecnico di Milano and is deemed necessary in order to address a temporary requirement;

Having regard to the MIUR Departments of Excellence - outcome of the evaluation and publication 2023-2027;

Provided the financial availability of the funds:

- AU25VARI20 - AAF - Visiting ricerca (triennio 2026-2028) – Responsabile dott. Raffaele Sorrentino
- AU22ATEN62 - AAF - Fondi per Faculty Internazionale – Ricerca
- DDK3ECLZ01I/STAT - PROGETTO DIPARTIMENTO DI ECCELLENZA (ART.1 COMMI 314-337 L.232/2016 ASSEGNAZIONE MIUR 2023-2027) - DESIGN: ATTIVITA' DI DIDATTICA DI ALTA QUALIFICAZIONE – CUP D43C22004890006

DECREEES

Art. 1

Subject, duration and fee

The comparative procedure is called with the aim of granting an individual collaboration assignment for the activity of 3 Senior and 1 Junior Visiting Researchers to be implemented by entering into a private law contract, concerning one of the following research domains within the field of Design for systemic change:

1. **Design for the production and use of product service systems** - to contribute to the transformation of the Made in Italy sectors;
2. **Design for public and social systems** - to support the development of public services centred on citizens' needs;
3. **Design for cultural and creative systems** - to orient cultural production and fruition towards sustainable and inclusive models.

The Candidate will be engaged as:

- Visiting Researcher Senior
- Visiting Researcher Junior

upon the evaluation of the cv and the evaluation of a research proposal, following the attached format (Annex 3).

The general objectives to be achieved as part of the collaboration will be:

- 1) Increasing the understanding of the selected research topic;
- 2) Publishing research outcomes and findings on relevant international design (or other related domains) Journals;
- 3) Opening up new alliances and partnerships with internationally recognized Universities or research institutions operating in the selected research area.

The specific objectives to be achieved shall be described in the research proposal (Annex 3)

The performance under the contract will have a duration of 4 months for the Visiting Research Senior and Junior.

The collaboration will take place at the Department of Design – Politecnico di Milano.

The fee scheduled for the conduction of the activities under the contract to be signed is fixed at:

- € 6.000,00 monthly for each position of Visiting Researcher Senior;
- € 3.000,00 monthly for each position of Visiting Researcher Junior.

The fee is gross of tax withholdings, social security and welfare contributions, which are borne both by the collaborator and by the Politecnico di Milano, in accordance with legal provisions, and gross of VAT and social security contributions, where required.

The collaboration will be carried out personally by the selected individual, in full autonomy, without ties of subordination, on a non-exclusive basis, using the premises and equipment made available by the structure and in coordination with it.

Art. 2

Participation requirements

In order to participate to the selection procedure, candidates must already hold an academic position as provided in Annex 2 (Ministerial Decree No. 662/2016).

Only positions listed under Grade a, b and c will be taken into consideration.

Candidates must have obtained the required academic qualification by the deadline indicated in Article 5, in order to be admitted to the selection.

Those who have a familial or kinship relationship, up to the 4th degree included, with a professor of the Department of Design, with the Rector, with the Director General or with a member of the Board of Governors of the Politecnico di Milano may not participate in the selection procedure, in accordance with the provisions of the Art. 18 paragraph 1 letter c) of Italian Law 240/2010.

Art. 3

Selection Commission

The selection will be made by a Commission appointed by the Head of the Department.

Art. 4

Assessment criteria

The assessment of each application will be based upon the qualifications and experience of the Candidate, and the coherence between the candidate's research proposals and the research domains described in Art. 1.

The awarding Commission has 100 points available, distributed as follows:

- | | |
|--|-----------------|
| - Qualifications and experience of the candidate | up to 60 points |
| - Evaluation of the research proposal | up to 40 points |

The selection is passed if the candidate obtains an overall assessment of no less than 70 points.

Visiting Researcher Senior positions will be attributed only to Candidates who obtain more than 85 points.

Visiting Researcher Junior positions will be attributed to Candidates who obtain between 70 and 85 points.

Art. 5

Application for participation

To participate in the selection, candidates must send by email as pdf attachments to the address visiting-design@polimi.it, under penalty of exclusion:

- a) the application form (see Annex 1 to this call), duly compiled and signed;
- b) a research proposal (see Annex 3 to this call);
- c) the educational and professional curriculum vitae with the authorization to process personal data and for publication on the University website;
- d) the photocopy of a valid identity document.

The applications must be received **by July, 1st 2025, at 12.00** (Rome local time).

Candidates whose applications are received beyond the deadline will be automatically excluded from the selection procedure.

Qualifications achieved in Italy required for the purposes of admission to this selection (Art. 2 above) are declared directly in the application for admission, which constitutes a declaration in lieu of certification and affidavit in accordance with the Articles 46 and 47 of Italian Presidential Decree 445/2000.

The documentation submitted by the candidates will be retained in the Administration's records and will not be returned.

In accordance with the Art. 15, paragraph 1 of Italian Legislative Decree 33/2013, in the phase of granting the assignment to the successful candidate, the candidate's CV will be published on the University website in the section Transparent Administration - Consultants and Collaborators.

Candidates are admitted to the selection with reserve. The exclusion from the selection may be ordered at any time, by an email from visiting-design@polimi.it, for the following reasons:

- submission of the application for admission beyond the mandatory deadline indicated above;
- failure to submit and sign the application for admission;
- failure to submit the curriculum vitae;
- absence of the photocopy of a valid identity document: identity card, passport or driving license;
- absence of the requirements indicated in the Art. 2 of this call.

If the reasons that determine the exclusion are ascertained after the conduct of the selection, any right consequent to participation in the selection itself may be forfeited; the forfeiture is also ordered for candidates making an untrue declaration for the purposes of the application for admission to the selection or for untrue declarations rendered in accordance with Italian Presidential Decree 445/2000.

Art. 6

Merit ranking

The merit ranking is provided by the Commission, indicating in decreasing order the scores achieved by the candidates, based upon the assessment criteria indicated in Art. 4

The final score is produced by the sum of scores achieved through the assessment of the qualifications and experience of the candidate, and of the evaluation of the research proposal submitted.

If there are equal scores, the youngest candidate is given precedence in the ranking.

Assignments will be attributed until the budget is exhausted.

The approval decree bearing the names of the successful candidates will be published on the Register of the Politecnico di Milano on the website www.polimi.it and on the website of the Department of Design <https://dipartimentodesign.polimi.it/>

Art. 7

Stipulation and effectiveness of contract

The successful candidate will be invited to sign the contract/engagement letter, in conformity with existing rules, subject to submitting the declaration relating to his/her tax and social security position.

The assignee, where required by the requested performance, will have the right to access the premises of the Department of Design and to use the services existing therein for the purposes of carrying out the

activity. In that case, he/she must comply with the regulations and safety rules in force in the Structure as well as respect the logistic requirements of the same.

The successful candidates will be invited to sign the contract/engagement letter, for the finalization of which they must provide the following documents:

- a) Official documentation issued by his/her University attesting the candidate's academic position;
- b) After signing the contract, the Collaborator will be required to obtain the certificates of participation on the online Basic Safety Courses, with the terms and conditions that will be communicated. The certificates will officially record that the training has been completed, as required by the Articles 36 and 37 of Italian Legislative Decree 81/2008 as amended and supplemented.

Any failure by the successful candidate to appear within the set timescales (ten days from the communication of convocation) will be considered a waiver.

Candidates who are citizens of states not belonging to the European Union who, at the date of submitting the application for admission, are in possession of the permit to stay in Italy or the receipt of the application for the permit to stay in Italy, if they are successful in the selection, must submit to the Head of the Administrative Procedure (HPA), by and not beyond the date fixed for signing the contract, the permit to stay (or the receipt of the application for the permit to stay) in original. Any failure to submit the document involves the automatic forfeiture of the right to enter into the contract.

Candidates who are citizens of states not belonging to the European Union who, at the date of submitting the application for admission, are not yet in possession of the permit to stay in Italy, if they are successful in the selection, must necessarily obtain clearance from the Prefecture, required to request the entry visa. The activity may only be commenced after submitting the aforementioned visa to the Head of the Administrative Procedure (HPA). Up to two months might be necessary for obtaining the entry visa. Any failure to submit the document will prevent the activity from being commenced.

Art. 8

Privacy

In accordance with Regulation EU no. 679/2016, candidates are informed that the processing of personal data provided by them will take place, on paper or electronically, for the sole purposes of this procedure and any establishment of the working relationship and for purposes related to its management.

The processing will take place by persons in charge of the procedure, as well as by the Commission, using procedures, including electronic, in the methods and within the limits necessary to pursue the aforementioned purposes, even in the case of any communication to third parties.

The provision of those data is necessary for the assessment and for the verification of the participation requirements and actual possession of the declared qualifications. Any failure to provide the data may prevent those fulfilments and, in the cases provided by the call, may have as a consequence the exclusion from the selection procedure. Additional data may be requested from candidates for the sole purposes indicated above.

The data collected may be communicated to any persons entitled in accordance with Law no. 241/1990, Italian Legislative Decree 33/2013 as amended and supplemented.

The data will be stored, in conformity with the provisions of the regulations in force in that regard, for a period of time not exceeding that necessary to achieve the purposes for which they are processed.

In accordance with the GDPR 2016/679, the Politecnico di Milano may publish on the University Website the Curriculum Vitae provided as an attachment to the application for participation of the successful

candidates for institutional purposes and in compliance with Italian Legislative Decree no. 33 dated 14 March 2013 (Transparency Decree) as amended by Italian Legislative Decree 97 of 2016. In addition to the full Curriculum Vitae, a specific Curriculum Vitae, not containing personal data, may be provided for the sole purposes of publication on the University website.

Candidates are granted the rights indicated in the third chapter of Regulation EU no. 679/2016, in particular, the right to access their personal data, to request its rectification, update and erasure, if incomplete, inaccurate or collected in violation of the law, as well as to object to their processing for legitimate reasons. Additional information is available on the University website www.polimi.it/privacy.

A complaint may be lodged by making a specific request to the Data Protection Officer, contact point: privacy@polimi.it.

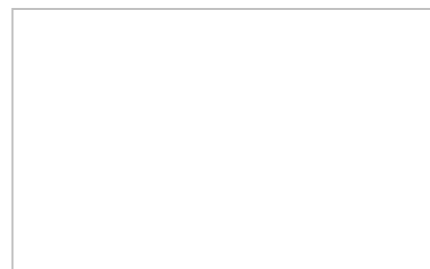
Art. 9 The Head of the Procedure

In accordance with the provisions of the Art. 5 of Italian Law 7 August 1990 no. 241 as amended and supplemented, the Head of the Procedure indicated in this call is Maria Grazia Comini, phone n. +39.02 23997231, e-mail: visiting-design@polimi.it.

Art. 10 Publicity of the call

This call will be made public by being affixed to the official register of the University, on the website www.polimi.it and on the website of the Department of Design <https://dipartimentodesign.polimi.it/>

The Head of the Department
Alessandro Deserti



Signed digitally in accordance with the CAD – Italian Legislative Decree 82/2005 as amended and supplemented

ANNEX 1. Application form

Personal data	
Name(s) as on passport	
Surname	
Gender	
Birth date	
Birth country	
Birth town	
Citizenship	
Passport/ID number *	
Passport/ID issued by	
Passport/ID valid until	
Italian fiscal ID/codice fiscale (if you already have it)	
Contacts and address	
Home address	
Home town	
Home country	
Email address	
Phone number	
Skype contact	
Studies and present academic position	
Highest study degree (title) **	
Awarded by	
Date (day-month-year)	
University of origin (current employer)	
University address	
Academic position	
Publications	
[List a maximum of 10 most relevant publications]	

* Mandatory

** For example: master of science/phd in ...

Title of the research proposal (as described in Annex 3)

I authorize the processing of data pursuant to GDPR 2016/679 of 27 April 2016 (European Regulation concerning the protection of individuals with regard to the processing of personal data).

Date

Signature

[PRIVACY POLICY IN ACCORDANCE TO ARTICLE 13 OF EU REGULATION 2016/679](#)

ANNEX 2. Equivalence of international academic position (Ministerial Decree No. 662/2016)

Paese	Grade a	Grade b	Grade c
Italia	Ordinario	Associato	Ricercatore (RTDb)
Albania	Profesor	Profesor i Asociuar	Lektor
Algeria	Professeur	Maitre de Conference*	Maitre Assistant, Maitre de Conference*
Argentina	Profesor Titular	Profesor Asociado	Profesor Adjunto
Australia	Professor (E), Principal Research Fellow*	Associate Professor (C-D), Senior Lecturer, Principal Research Fellow*, Senior Research Fellow*	Lecturer (A, B), Senior Research Fellow*, Research Fellow*
Austria	Professor, Universitätsprofessor (A1)	Asspziierter Professor (A2), Assistenzprofessor*	Assistenzprofessor (A2)*
Bahrain	Professor	Associate professor	Assistant professor
Belgio (F)	Gewoon Hooglerar	Hoofdocent	Docent
Belgio (V)	Professeur Ordinaire, Directeur de Recerche*	Professeur, Charge de Course, Maitre de Conferences*, Directeur de Recerche*, Chef de travaux*	Charge de Course temporaire, Maitre de Conferences*, Chef de travaux*, Chercheur qualifie*
Bielorussia	Professor	Dozent	Assistant Professor
Bosnia Herzegovina	Redovni Profesor	Vanredni Profesor	Docent
Brasile	Professor Titular (MS-6)	Professor Associado (MS-5)	Professor Adjunto (MS-3)
Bulgaria	Profesor	Docent, Senior Scientist II	Glaven Asistent, Sennior Scientist I
Canada	Full Professor	Associate Professor, Senior Fellow*	Assistant Professor, Senior Fellow*, Research Fellow*, Research Supervisor*
Ceca (Rep.)	Profesor	Docent	Odborny asistent*
Cile	Academico Ordinario	Academico Docente	Academico Adjunto
Cina	Professor, Jiaoshou	Associate Professor, Fujiaoshou	Lecturer, Jangshi
Cipro	Professor	Associate Professor	Assistant Professor, Lecturer
Colombia	Profesor Titular	Profesor Asociado	Profesor Asistente
Corea del Sud	Full Professor	Associate Professor	Assistant Professor
Croazia	Redoviti Profesor	Izvanredni Profesor	Docent
Danimarca	Professor	Lektor	Adjunkt
Ecuador	Titular Principal	Titular Agregado	Titular Auxiliar
Egitto	Ostath	Ostath Mosaed	Modaress
Estonia	Professor	Dotsent	Lektor, Assistent
Filippine	Professor	Associate Professor	Assistant Professor, Aggregate Professor
Finlandia	Professori		Dosentii*, Adjunct*, Yliopistonlehtori
Francia	Professeur des Univerites, Directeur d'Etudes*, Directeur de Recherche*	Maitre de Conference HC, Maitre de Conference*, Directeur d'Etudes*, Directeur de Recherche*, Charge de Recherche*	Maitre de Conference*, Charge de Recherche*
Germania	Professor (W3, W2*),	Professor (W2*), Hochschuldocent	Juniorprofessor (W1),

	Direktor (A15)	(A14), Direktor (A14), Oberrat (A14)	Akademischer Mitarbeiter (A13), Akademischer Rat (A13), Hochschuldocent (A13), Wissenschaftlicher Mitarbeiter*, Künstlerische Mitarbeiter*
Giappone	Kyoju	Junkyoju	Koshi, Jokyo
Giordania	Professor	Associate Professor	Assistant Professor
Grecia	Professor, Taktikos (Protis Wathmidos) Kathgidis	Associate Professor, Anaplirotis (Deuvteris Wathmidos) Kathigitis	Assistant Professor, Epikouros Kathigitis
India	Professor	Associate Professor	Assistant Professor, Lecturer*
Indonesia	Gurubesar	Gurubesar Madya	Lektor Kepala
Iran	Ostad	Danesyar	Ostadyar
Iraq	Professor	Associate Professor	Assistant Professor
Irlanda	Professor	Associate Professor	Senior Lecturer, Lecturer*
Islanda	Professor	Dosent	Lektor
Israele	Full Professor	Associate Professor	Senior Lecturer Lecturer*
Lettonia	Profesors/re	Asocietais Profesors/re	Docents/te
Libia	Professor	Associate Professor	Assistant Professor
Lituania	Professor	Docent	
Lussemburgo	Professor	Associate Professor	Assistant Professor
FYROM (Macedonia)	Professor	Vonreden Professor	Docent*
Malaysia	Professor	Professor Madya	Senior Lecturer, Lecturer*
Malta	Professor	Associate Professor	Senior Lecturer, Lecturer*
Marocco	Professor	Accredited Lecturer	Assistant Lecturer
Messico	Professor Titular	Professor Asociado (C)	Professor Asociado (A, B)
Nigeria	Professor	Associate Professor, Reader	Senior Lecturer
Norvegia	Professor	Forsteamanuensis	Forstelektor
Nuova Zelanda	Professor (E), Principal Research Fellow*	Associate Professor (C, D), Senior Lecturer, Principal Research Fellow* Principal Research Fellow*	Lecturer (A, B), Research Fellow*
Paesi Bassi	Hoogleraar	Hoofdocent	Universitair Docent
Pakistan	Professor	Associate Professor	Assistant Professor
Polonia	Profesor Zwyczajny	Profesor Nadzwyczajny	Docent, Wykladowca
Portogallo	Professor Catedratico	Professor Associado*	Professor Associado*, Professor Auxiliar
Regno Unito	Professor, Reader*, Professional Fellow	Associate Professor, Senior Lecturer, Lecturer B*, Reader*, Professional Fellow*, Senior Research Fellow*	Lecturer A, B*, Senior Research Fellow*, Research Fellow*
Romania	Profesor	Conferentiar	Lector, Sef de Lucrari
Federazione Russia	Chair Holder, Professor	Associate Professor, Dozent, Lecturer*	Assistant Professor, Lecturer*
Serbia	Profesor	Vanredni Profesor	Docent
Slovacchia	Profesor	Docent	Odborný Asistent*

Slovenia	Redny Profesor	Izredny Profesor	Docent
Sudafrica	Professor	Associate Professor	Senior Lecturer*
Spagna	Cattedratico de Universidad, Profesor Pleno	Professor Titular de Universidad, Profesor Agregado, Profesor Contratado Doctor	Profesor de Universidad Privada, Profesor Ayudante Doctor, Profesor Lector, Profesor Adjunto
Sri Lanka	Professor	Associate Professor	Senior Lecturer
Svezia	Professor, Bitradande Professor	Docent, Lektor*	Lektor*, Adjunkt, Forskarassistent
Svizzera (T)	Professor	Privatdozent, SNF Professor	Assistant Professor, Senior Researcher
Svizzera (F)	Professeur Ordinaire	Professeur Associé, Charge de Cours	Professeur Assistant, Maitre Assistant
Taiwan	Professor	Associate Professor	Assistant Professor
Thailandia	Professor	Associate Professor	Assistant Professor
Tunisia	Professeur, Directeur de Recherche*	Charge de Cours Definitif, Maitre de Conferences*, Directeur de Recherche*, Chef de Travaux Agrege*	Charge de Cours Temporaire, Maitre de Conferences*, Chef de Travaux Agrege*, Chef de Travaux*, Chercheur Qualifie*
Turchia	Profesor	Docent	Yardimci Docent
Ucraina	Professor, Chairholder	Dozent	Assistant Professor, Starshiy Vykladach
Ungheria	Egyetemi Tanar, Kutatoprofesszor	Egyetemi Docens, Tudományos Tanácsadó	Adjunktus, Tudományos Főmunkatárs
U.S.A.	Professor	Associate Professor	Assistant Professor
S.C. Vaticano	Ordinario, Straordinario	Professore I grado	Professore non stabile
Venezuela	Profesor Titular	Profesor Asociado	Profesor Agregado, Profesor Asistente
Vietnam	Giao Su'	Pho Giao Su'	

ANNEX 3: Research proposal for Junior and Senior Visiting Researchers

Candidate: *[Name / Surname]*

Visiting plan (schedule): *insert a proposal for the period of stay*

PoliMI Professor the Candidate is in contact with: *[Name / Surname]*

Research line of the Department of Excellence Research project addressed by the following research proposal in the field of **Design for Systemic Change** *[please flag only one research line]:*

- ☐ Design for the production and use of product service system - to contribute to the transformation of the Made in Italy sectors;
- ☐ Design for public and social systems - to support the development of public services centered on citizens' needs;
- ☐ Design for creativity and culture systems - to orient cultural production and fruition towards sustainable and inclusive models.

Title of the research proposal

A) Research objectives, questions and relevance

[Max 300 words - describe the main objectives, the questions and the relevance of the topic in the current academic debate]

B) Research Methodology

[Max 300 words - describe the methodology to be employed to achieve the research aims]

C) Expected results

[Max 200 words - describe the main expected results specifying the nature of them (quantitative, qualitative or mixed) and why they are relevant]

D) Dissemination and exploitation

[Max 200 words – describe how the expected research findings could be disseminated in the scientific community and beyond, and exploited for future activities and initiatives]

References: